



Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15					
Einstiegsstufe	-12						46'953.40	48'250.15	49'704.20	51'328.55	53'131.65	55'124.55	57'319.60	59'725.25	62'356.45	-12				
	-11						46'180.55	47'340.15	48'647.95	50'114.35	51'751.70	53'569.75	55'578.90	57'791.50	60'217.30	62'870.60	-11			
	-10	Gemäss Art. 3, Abs. 1 der Einstiegsstufenverordnung vom 13. Sept. 2006 darf das Grundgehalt der Gehaltsklasse 1 nicht unterschritten werden.					46'558.20	47'727.55	49'045.75	50'523.85	52'174.85	54'007.85	56'033.25	58'264.05	60'710.00	63'384.10	-10			
	-09						46'935.20	48'114.30	49'443.55	50'933.35	52'598.00	54'445.30	56'487.60	58'736.60	61'202.05	63'898.25	-09			
	-08						46'267.65	47'312.85	48'501.05	49'840.70	51'342.85	53'020.50	54'883.40	56'941.95	59'209.15	61'694.10	64'412.40	-08		
	-07						46'636.85	47'690.50	48'888.45	50'238.50	51'753.00	53'443.65	55'321.50	57'396.30	59'681.70	62'186.80	64'925.90	-07		
	-06						46'077.20	47'005.40	48'068.15	49'275.20	50'636.30	52'162.50	53'866.80	55'758.95	57'850.65	60'153.60	62'678.85	65'440.05	-06	
	-05						46'438.60	47'374.60	48'445.15	49'661.95	51'034.10	52'572.00	54'289.95	56'197.05	58'305.00	60'626.15	63'170.90	65'953.55	-05	
	-04						46'800.65	47'743.80	48'822.80	50'049.35	51'431.25	52'981.50	54'713.10	56'635.15	58'759.35	61'098.70	63'663.60	66'467.70	-04	
	-03						46'336.55	47'162.70	48'113.00	49'200.45	50'436.10	51'829.05	53'391.65	55'136.25	57'072.60	59'213.70	61'571.25	64'155.65	66'981.85	-03
	-02						46'692.10	47'524.75	48'482.20	49'578.10	50'823.50	52'226.85	53'801.15	55'558.75	57'510.70	59'668.05	62'043.80	64'647.70	67'495.35	-02
-01	46'325.50						47'047.65	47'886.15	48'851.40	49'955.10	51'210.25	52'624.65	54'210.65	55'981.90	57'948.80	60'122.40	62'515.70	65'139.75	68'009.50	-01
Grundgehalt	46'055.75						46'675.20	47'403.20	48'248.20	49'220.60	50'332.75	51'597.00	53'022.45	54'620.15	56'405.05	58'386.90	60'576.75	62'988.25	65'632.45	68'523.65
Gehaltsstufe	+01	46'400.90	47'025.55	47'758.75	48'610.25	49'589.80	50'710.40	51'984.40	53'419.60	55'029.65	56'828.20	58'824.35	61'030.45	63'460.80	66'124.50	69'037.15	+01			
	+02	46'746.05	47'375.25	48'114.30	48'971.65	49'959.00	51'088.05	52'371.15	53'817.40	55'439.80	57'251.35	59'262.45	61'484.80	63'933.35	66'616.55	69'551.30	+02			
	+03	47'091.85	47'725.60	48'469.85	49'333.70	50'328.20	51'465.05	52'757.90	54'215.20	55'849.30	57'673.85	59'700.55	61'939.15	64'405.25	67'109.25	70'065.45	+03			
	+04	47'437.00	48'075.95	48'825.40	49'695.75	50'697.40	51'842.70	53'145.30	54'613.00	56'258.80	58'097.00	60'138.00	62'393.50	64'877.80	67'601.30	70'578.95	+04			
	+05	47'782.80	48'425.65	49'180.95	50'057.80	51'066.60	52'220.35	53'532.05	55'010.80	56'668.30	58'520.15	60'576.10	62'847.85	65'350.35	68'093.35	71'093.10	+05			
	+06	48'127.95	48'776.00	49'536.50	50'419.20	51'435.80	52'598.00	53'918.80	55'407.95	57'078.45	58'943.30	61'014.20	63'302.20	65'822.90	68'586.05	71'607.25	+06			
	+07	48'473.10	49'125.70	49'892.05	50'781.25	51'805.00	52'975.00	54'306.20	55'805.75	57'487.95	59'366.45	61'451.65	63'756.55	66'295.45	69'078.10	72'120.75	+07			
	+08	48'818.90	49'476.05	50'247.60	51'143.30	52'173.55	53'352.65	54'692.95	56'203.55	57'897.45	59'789.60	61'889.75	64'210.90	66'767.35	69'570.15	72'634.90	+08			
	+09	49'164.05	49'825.75	50'603.15	51'504.70	52'542.75	53'730.30	55'079.70	56'601.35	58'306.95	60'212.10	62'327.85	64'665.25	67'239.90	70'062.20	73'149.05	+09			
	+10	49'509.85	50'176.10	50'958.70	51'866.75	52'911.95	54'107.95	55'467.10	56'999.15	58'717.10	60'635.25	62'765.30	65'119.60	67'712.45	70'554.90	73'662.55	+10			
	+11	49'855.00	50'525.80	51'314.25	52'228.80	53'281.15	54'485.60	55'853.85	57'396.30	59'126.60	61'058.40	63'203.40	65'573.95	68'185.00	71'046.95	74'176.70	+11			
	+12	50'200.80	50'876.15	51'669.80	52'590.85	53'650.35	54'862.60	56'240.60	57'794.10	59'536.10	61'481.55	63'641.50	66'028.30	68'657.55	71'539.00	74'690.85	+12			
	+13	50'545.95	51'226.50	52'025.35	52'952.25	54'019.55	55'240.25	56'628.00	58'191.90	59'945.60	61'904.70	64'079.60	66'482.65	69'129.45	72'031.70	75'204.35	+13			
	+14	50'891.10	51'576.20	52'380.90	53'314.30	54'388.75	55'617.90	57'014.75	58'589.70	60'355.10	62'327.85	64'517.05	66'937.00	69'602.00	72'523.75	75'718.50	+14			
	+15	51'236.90	51'926.55	52'736.45	53'676.35	54'757.95	55'995.55	57'402.15	58'987.50	60'765.25	62'750.35	64'955.15	67'391.35	70'074.55	73'015.80	76'232.65	+15			
	+16	51'582.05	52'276.25	53'092.00	54'037.75	55'127.15	56'372.55	57'788.90	59'384.65	61'174.75	63'173.50	65'393.25	67'845.70	70'547.10	73'507.85	76'746.15	+16			
	+17	51'927.85	52'626.60	53'447.55	54'399.80	55'496.35	56'750.20	58'175.65	59'782.45	61'584.25	63'596.65	65'830.70	68'300.05	71'019.00	74'000.55	77'260.30	+17			
	+18	52'273.00	52'976.30	53'803.10	54'761.85	55'865.55	57'127.85	58'563.05	60'180.25	61'993.75	64'019.80	66'268.80	68'754.40	71'491.55	74'492.60	77'774.45	+18			
	+19	52'618.15	53'326.65	54'158.65	55'123.90	56'234.75	57'505.50	58'949.80	60'578.05	62'403.90	64'442.95	66'706.90	69'208.75	71'964.10	74'984.65	78'287.95	+19			
	+20	52'963.95	53'677.00	54'514.20	55'485.30	56'603.95	57'882.50	59'336.55	60'975.85	62'813.40	64'866.10	67'144.35	69'663.10	72'436.65	75'477.35	78'802.10	+20			
	+21	53'309.10	54'026.70	54'869.75	55'847.35	56'973.15	58'260.15	59'723.95	61'373.00	63'222.90	65'288.60	67'582.45	70'117.45	72'909.20	75'969.40	79'316.25	+21			
+22	53'654.90	54'377.05	55'225.30	56'209.40	57'341.70	58'637.80	60'110.70	61'770.80	63'632.40	65'711.75	68'020.55	70'571.80	73'381.10	76'461.45	79'829.75	+22				
+23	54'000.05	54'726.75	55'580.20	56'570.80	57'710.90	59'015.45	60'497.45	62'168.60	64'042.55	66'134.90	68'458.00	71'026.15	73'853.65	76'954.15	80'343.90	+23				
+24	54'345.20	55'077.10	55'935.75	56'932.85	58'080.10	59'392.45	60'884.85	62'566.40	64'452.05	66'558.05	68'896.10	71'480.50	74'326.20	77'446.20	80'858.05	+24				
+25	54'691.00	55'426.80	56'291.30	57'294.90	58'449.30	59'770.10	61'271.60	62'964.20	64'861.55	66'981.20	69'334.20	71'934.20	74'798.75	77'938.25	81'371.55	+25				
+26	55'036.15	55'777.15	56'646.85	57'656.95	58'818.50	60'147.75	61'658.35	63'361.35	65'271.05	67'404.35	69'771.65	72'388.55	75'271.30	78'430.30	81'885.70	+26				
+27	55'381.95	56'126.85	57'002.40	58'018.35	59'187.70	60'525.40	62'045.75	63'759.15	65'681.20	67'826.85	70'209.75	72'842.90	75'743.20	78'923.00	82'399.20	+27				
+28	55'727.10	56'477.20	57'357.95	58'380.40	59'556.90	60'903.05	62'432.50	64'156.95	66'090.70	68'250.00	70'647.85	73'297.25	76'215.75	79'415.05	82'913.35	+28				
+29	56'072.25	56'827.55	57'713.50	58'742.45	59'926.10	61'280.05	62'819.25	64'554.75	66'500.20	68'673.15	71'085.95	73'751.60	76'688.30	79'907.10	83'427.50	+29				
+30	56'418.05	57'177.25	58'069.05	59'103.85	60'295.30	61'657.70	63'206.65	64'952.55	66'909.70	69'096.30	71'523.40	74'205.95	77'160.85	80'399.80	83'941.00	+30				
+31	56'763.20	57'527.60	58'424.60	59'465.90	60'664.50	62'035.35	63'593.40	65'349.70	67'319.20	69'519.45	71'961.50	74'660.30	77'633.40	80'891.85	84'455.15	+31				
+32	57'109.00	57'877.30	58'780.15	59'827.95	61'033.70	62'413.00	63'980.80	65'747.50	67'729.35	69'941.95	72'399.60	75'114.65	78'105.30	81'383.90	84'969.30	+32				
+33	57'454.15	58'227.65	59'135.70	60'189.35	61'402.90	62'790.00	64'367.55	66'145.30	68'138.85	70'365.10	72'837.05	75'569.00	78'577.85	81'876.60	85'482.80	+33				

Gehaltsklasse	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	GK 11	GK 12	GK 13	GK 14	GK 15		
Gehaltsstufe	+34	57'799.95	58'577.35	59'491.25	60'551.40	61'772.10	63'167.65	64'754.30	66'543.10	68'548.35	70'788.25	73'275.15	76'023.35	79'050.40	82'368.65	85'996.95	+34
	+35	58'145.10	58'927.70	59'846.80	60'913.45	62'141.30	63'545.30	65'141.70	66'940.25	68'957.85	71'211.40	73'713.25	76'477.70	79'522.95	82'860.70	86'511.10	+35
	+36	58'490.25	59'278.05	60'202.35	61'275.50	62'510.50	63'922.95	65'528.45	67'338.05	69'368.00	71'634.55	74'150.70	76'932.05	79'994.85	83'352.75	87'024.60	+36
	+37	58'836.05	59'627.75	60'557.90	61'636.90	62'879.05	64'299.95	65'915.20	67'735.85	69'777.50	72'057.70	74'588.80	77'386.40	80'467.40	83'845.45	87'538.75	+37
	+38	59'181.20	59'978.10	60'913.45	61'998.95	63'248.25	64'677.60	66'302.60	68'133.65	70'187.00	72'480.20	75'026.90	77'840.75	80'939.95	84'337.50	88'052.90	+38
	+39	59'527.00	60'327.80	61'269.00	62'361.00	63'617.45	65'055.25	66'689.35	68'531.45	70'596.50	72'903.35	75'464.35	78'295.10	81'412.50	84'829.55	88'566.40	+39
	+40	59'872.15	60'678.15	61'624.55	62'722.40	63'986.65	65'432.90	67'076.10	68'928.60	71'006.65	73'326.50	75'902.45	78'749.45	81'885.05	85'322.25	89'080.55	+40
	+41	60'217.30	61'027.85	61'980.10	63'084.45	64'355.85	65'809.90	67'463.50	69'326.40	71'416.15	73'749.65	76'340.55	79'203.80	82'356.95	85'814.30	89'594.70	+41
	+42	60'563.10	61'378.20	62'335.65	63'446.50	64'725.05	66'187.55	67'850.25	69'724.20	71'825.65	74'172.80	76'778.65	79'658.15	82'829.50	86'306.35	90'108.20	+42
	+43	60'908.25	61'727.90	62'691.20	63'808.55	65'094.25	66'565.20	68'237.00	70'122.00	72'235.15	74'595.95	77'216.10	80'112.50	83'302.05	86'798.40	90'622.35	+43
	+44	61'254.05	62'078.25	63'046.75	64'169.95	65'463.45	66'942.85	68'624.40	70'519.80	72'645.30	75'018.45	77'654.20	80'566.85	83'774.60	87'291.10	91'136.50	+44
	+45	61'599.20	62'428.60	63'402.30	64'532.00	65'832.65	67'319.85	69'011.15	70'916.95	73'054.80	75'441.60	78'092.30	81'021.20	84'247.15	87'783.15	91'650.00	+45
	+46	61'944.35	62'778.30	63'757.85	64'894.05	66'201.85	67'697.50	69'397.90	71'314.75	73'464.30	75'864.75	78'529.75	81'475.55	84'719.05	88'275.20	92'164.15	+46
	+47	62'290.15	63'128.65	64'113.40	65'255.45	66'571.05	68'075.15	69'785.30	71'712.55	73'873.80	76'287.90	78'967.85	81'929.90	85'191.60	88'767.90	92'678.30	+47
	+48	62'635.30	63'478.35	64'468.95	65'617.50	66'940.25	68'452.80	70'172.05	72'110.35	74'283.30	76'711.05	79'405.95	82'384.25	85'664.15	89'259.95	93'191.80	+48
	+49	62'981.10	63'828.70	64'824.50	65'979.55	67'309.45	68'830.45	70'558.80	72'508.15	74'693.45	77'134.20	79'843.40	82'838.60	86'136.70	89'752.00	93'705.95	+49
	+50	63'326.25	64'178.40	65'179.40	66'341.60	67'678.65	69'207.45	70'946.20	72'905.30	75'102.95	77'556.70	80'281.50	83'292.30	86'609.25	90'244.70	94'220.10	+50
	+51	63'671.40	64'528.75	65'534.95	66'703.00	68'047.20	69'585.10	71'332.95	73'303.10	75'512.45	77'979.85	80'719.60	83'746.65	87'081.15	90'736.75	94'733.60	+51
	+52	64'017.20	64'879.10	65'890.50	67'065.05	68'416.40	69'962.75	71'720.35	73'700.90	75'921.95	78'403.00	81'157.05	84'201.00	87'553.70	91'228.80	95'247.75	+52
	+53	64'362.35	65'228.80	66'246.05	67'427.10	68'785.60	70'340.40	72'107.10	74'098.70	76'332.10	78'826.15	81'595.15	84'655.35	88'026.25	91'720.85	95'761.90	+53
	+54	64'708.15	65'579.15	66'601.60	67'788.50	69'154.80	70'717.40	72'493.85	74'496.50	76'741.60	79'249.30	82'033.25	85'109.70	88'498.80	92'213.55	96'275.40	+54
	+55	65'053.30	65'928.85	66'957.15	68'150.55	69'524.00	71'095.05	72'881.25	74'893.65	77'151.10	79'672.45	82'471.35	85'564.05	88'970.70	92'705.60	96'789.55	+55
	+56	65'399.10	66'279.20	67'312.70	68'512.60	69'893.20	71'472.70	73'268.00	75'291.45	77'560.60	80'094.95	82'908.80	86'018.40	89'443.25	93'197.65	97'303.70	+56
	+57	65'744.25	66'628.90	67'668.25	68'874.65	70'262.40	71'850.35	73'654.75	75'689.25	77'970.75	80'518.10	83'346.90	86'472.75	89'915.80	93'690.35	97'817.20	+57
	+58	66'089.40	66'979.25	68'023.80	69'236.05	70'631.60	72'227.35	74'042.15	76'087.05	78'380.25	80'941.25	83'785.00	86'927.10	90'388.35	94'182.40	98'331.35	+58
	+59	66'435.20	67'328.95	68'379.35	69'598.10	71'000.80	72'605.00	74'428.90	76'484.85	78'789.75	81'364.40	84'222.45	87'381.45	90'860.90	94'674.45	98'844.85	+59
	+60	66'780.35	67'679.30	68'734.90	69'960.15	71'370.00	72'982.65	74'815.65	76'882.00	79'199.25	81'787.55	84'660.55	87'835.80	91'332.80	95'166.50	99'359.00	+60
	+61	67'126.15	68'029.65	69'090.45	70'321.55	71'739.20	73'360.30	75'203.05	77'279.80	79'608.75	82'210.05	85'098.65	88'290.15	91'805.35	95'659.20	99'873.15	+61
	+62	67'471.30	68'379.35	69'446.00	70'683.60	72'108.40	73'737.30	75'589.80	77'677.60	80'018.90	82'633.20	85'536.10	88'744.50	92'277.90	96'151.25	100'386.65	+62
	+63	67'816.45	68'729.70	69'801.55	71'045.65	72'477.60	74'114.95	75'976.55	78'075.40	80'428.40	83'056.35	85'974.20	89'198.85	92'750.45	96'643.30	100'900.80	+63
	+64	68'162.25	69'079.40	70'157.10	71'407.05	72'846.80	74'492.60	76'363.95	78'473.20	80'837.90	83'479.50	86'412.30	89'653.20	93'223.00	97'136.00	101'414.95	+64
	+65	68'507.40	69'429.75	70'512.65	71'769.10	73'215.35	74'870.25	76'750.70	78'870.35	81'247.40	83'902.65	86'849.75	90'107.55	93'694.90	97'628.05	101'928.45	+65
+66	68'853.20	69'779.45	70'868.20	72'131.15	73'584.55	75'247.90	77'137.45	79'268.15	81'657.55	84'325.80	87'287.85	90'561.90	94'167.45	98'120.10	102'442.60	+66	
+67	69'198.35	70'129.80	71'223.75	72'493.20	73'953.75	75'624.90	77'524.85	79'665.95	82'067.05	84'748.30	87'725.95	91'016.25	94'640.00	98'612.80	102'956.75	+67	
+68	69'543.50	70'480.15	71'579.30	72'854.60	74'322.95	76'002.55	77'911.60	80'063.75	82'476.55	85'171.45	88'164.05	91'470.60	95'112.55	99'104.85	103'470.25	+68	
+69	69'889.30	70'829.85	71'934.85	73'216.65	74'692.15	76'380.20	78'299.00	80'461.55	82'886.05	85'594.60	88'601.50	91'924.95	95'584.45	99'596.90	103'984.40	+69	
+70	70'234.45	71'180.20	72'290.40	73'578.70	75'061.35	76'757.85	78'685.75	80'858.70	83'296.20	86'017.75	89'039.60	92'379.30	96'057.00	100'088.95	104'498.55	+70	
+71	70'580.25	71'529.90	72'645.95	73'940.10	75'430.55	77'134.85	79'072.50	81'256.50	83'705.70	86'440.90	89'477.70	92'833.65	96'529.55	100'581.65	105'012.05	+71	
+72	70'925.40	71'880.25	73'001.50	74'302.15	75'799.75	77'512.50	79'459.90	81'654.30	84'115.20	86'864.05	89'915.15	93'288.00	97'002.10	101'073.70	105'526.20	+72	
+73	71'270.55	72'229.95	73'357.05	74'664.20	76'168.95	77'890.15	79'846.65	82'052.10	84'524.70	87'286.55	90'353.25	93'742.35	97'474.65	101'565.75	106'040.35	+73	
+74	71'616.35	72'580.30	73'712.60	75'026.25	76'538.15	78'267.80	80'233.40	82'449.25	84'934.85	87'709.70	90'791.35	94'196.05	97'946.55	102'058.45	106'553.85	+74	
+75	71'961.50	72'930.00	74'068.15	75'387.65	76'907.35	78'644.80	80'620.80	82'847.05	85'344.35	88'132.85	91'228.80	94'650.40	98'419.10	102'550.50	107'068.00	+75	
+76	72'307.30	73'280.35	74'423.05	75'749.70	77'276.55	79'022.45	81'007.55	83'244.85	85'753.85	88'556.00	91'666.90	95'104.75	98'891.65	103'042.55	107'582.15	+76	
+77	72'652.45	73'630.70	74'778.60	76'111.75	77'645.75	79'400.10	81'394.30	83'642.65	86'163.35	88'979.15	92'105.00	95'559.10	99'364.20	103'535.25	108'095.65	+77	
+78	72'998.25	73'980.40	75'134.15	76'473.15	78'014.95	79'777.75	81'781.70	84'040.45	86'572.85	89'402.30	92'542.45	96'013.45	99'836.75	104'027.30	108'609.80	+78	
+79	73'343.40	74'330.75	75'489.70	76'835.20	78'383.50	80'154.75	82'168.45	84'437.60	86'983.00	89'824.80	92'980.55	96'467.80	100'308.65	104'519.35	109'123.95	+79	
+80	73'688.55	74'680.45	75'845.25	77'197.25	78'752.70	80'532.40	82'555.20	84'835.40	87'392.50	90'247.95	93'418.65	96'922.15	100'781.20	105'011.40	109'637.45	+80	



Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Einstiegsstufe	-12	65'221.65	68'333.85	71'704.10	75'344.10	79'266.20	83'480.80	88'000.25	92'837.55	98'003.75	103'511.85	109'373.55	115'600.55	122'205.85	129'202.45	136'603.35	-12
	-11	65'759.20	68'897.40	72'294.95	75'964.85	79'919.45	84'168.50	88'725.00	93'602.60	98'811.70	104'365.30	110'275.10	116'552.80	123'212.70	130'267.80	137'729.15	-11
	-10	66'296.75	69'460.30	72'886.45	76'586.25	80'572.70	84'856.85	89'450.40	94'367.65	99'619.65	105'218.10	111'176.00	117'505.70	124'220.20	131'332.50	138'854.95	-10
	-09	66'834.30	70'023.85	73'477.30	77'207.00	81'225.95	85'544.55	90'175.80	95'133.35	100'426.95	106'071.55	112'077.55	118'458.60	125'227.05	132'397.20	139'980.75	-09
	-08	67'371.85	70'586.75	74'068.15	77'827.75	81'879.20	86'232.90	90'901.20	95'898.40	101'234.90	106'924.35	112'979.10	119'411.50	126'234.55	133'461.90	141'106.55	-08
	-07	67'909.40	71'150.30	74'659.00	78'449.15	82'532.45	86'920.60	91'626.60	96'663.45	102'042.20	107'777.80	113'880.65	120'364.40	127'241.40	134'527.25	142'232.35	-07
	-06	68'446.95	71'713.20	75'249.85	79'069.90	83'185.70	87'608.95	92'351.35	97'428.50	102'850.15	108'630.60	114'782.20	121'316.65	128'248.90	135'591.95	143'358.15	-06
	-05	68'984.50	72'276.10	75'841.35	79'690.65	83'838.95	88'296.65	93'076.75	98'193.55	103'658.10	109'483.40	115'683.75	122'269.55	129'256.40	136'656.65	144'483.95	-05
	-04	69'522.05	72'839.65	76'432.20	80'312.05	84'492.20	88'985.00	93'802.15	98'958.60	104'465.40	110'336.85	116'584.65	123'222.45	130'263.25	137'721.35	145'609.75	-04
	-03	70'059.60	73'402.55	77'023.05	80'932.80	85'145.45	89'672.70	94'527.55	99'723.65	105'273.35	111'189.65	117'486.20	124'175.35	131'270.75	138'786.70	146'735.55	-03
	-02	70'597.15	73'966.10	77'613.90	81'553.55	85'798.70	90'361.05	95'252.95	100'489.35	106'081.30	112'043.10	118'387.75	125'127.60	132'277.60	139'851.40	147'861.35	-02
-01	71'134.70	74'529.00	78'204.75	82'174.95	86'452.60	91'048.75	95'978.35	101'254.40	106'888.60	112'895.90	119'289.30	126'080.50	133'285.10	140'916.10	148'987.80	-01	
Grundgehalt	71'672.25	75'092.55	78'796.25	82'795.70	87'105.85	91'737.10	96'703.10	102'019.45	107'696.55	113'749.35	120'190.85	127'033.40	134'291.95	141'980.80	150'113.60	00	
Gehaltsstufe	+01	72'209.80	75'655.45	79'387.10	83'416.45	87'759.10	92'424.80	97'428.50	102'784.50	108'504.50	114'602.15	121'091.75	127'986.30	135'299.45	143'046.15	151'239.40	+01
	+02	72'747.35	76'219.00	79'977.95	84'037.85	88'412.35	93'113.15	98'153.90	103'549.55	109'311.80	115'455.60	121'993.30	128'938.55	136'306.30	144'110.85	152'365.20	+02
	+03	73'284.90	76'781.90	80'568.80	84'658.60	89'065.60	93'800.85	98'879.30	104'314.60	110'119.75	116'308.40	122'894.85	129'891.45	137'313.80	145'175.55	153'491.00	+03
	+04	73'822.45	77'345.45	81'159.65	85'279.35	89'718.85	94'489.20	99'604.70	105'079.65	110'927.70	117'161.85	123'796.40	130'844.35	138'320.65	146'240.25	154'616.80	+04
	+05	74'360.00	77'908.35	81'750.50	85'900.75	90'372.10	95'176.90	100'329.45	105'845.35	111'735.00	118'014.65	124'697.95	131'797.25	139'328.15	147'305.60	155'742.60	+05
	+06	74'897.55	78'471.25	82'342.00	86'521.50	91'025.35	95'865.25	101'054.85	106'610.40	112'542.95	118'868.10	125'598.85	132'750.15	140'335.00	148'370.30	156'868.40	+06
	+07	75'435.10	79'034.80	82'932.85	87'142.25	91'678.60	96'552.95	101'780.25	107'375.45	113'350.90	119'720.90	126'500.40	133'702.40	141'342.50	149'435.00	157'994.20	+07
	+08	75'972.65	79'597.70	83'523.70	87'763.65	92'331.85	97'241.30	102'505.65	108'140.50	114'158.20	120'574.35	127'401.95	134'655.30	142'349.35	150'499.70	159'120.00	+08
	+09	76'510.20	80'161.25	84'114.55	88'384.40	92'985.10	97'929.00	103'231.05	108'905.55	114'966.15	121'427.15	128'303.50	135'608.20	143'356.85	151'565.05	160'245.80	+09
	+10	77'047.75	80'724.15	84'705.40	89'005.15	93'638.35	98'617.35	103'955.80	109'670.60	115'774.10	122'280.60	129'205.05	136'561.10	144'363.70	152'629.75	161'371.60	+10
	+11	77'585.30	81'287.70	85'296.90	89'626.55	94'291.60	99'305.05	104'681.20	110'436.30	116'581.40	123'133.40	130'106.60	137'513.35	145'371.20	153'694.45	162'497.40	+11
	+12	78'122.85	81'850.60	85'887.75	90'247.30	94'944.85	99'993.40	105'406.60	111'201.35	117'389.35	123'986.85	131'007.50	138'466.25	146'378.05	154'759.15	163'623.85	+12
	+13	78'660.40	82'414.15	86'478.60	90'868.05	95'598.10	100'681.10	106'132.00	111'966.40	118'197.30	124'839.65	131'909.05	139'419.15	147'385.55	155'824.50	164'749.65	+13
	+14	79'197.30	82'977.05	87'069.45	91'489.45	96'251.35	101'369.45	106'857.40	112'731.45	119'004.60	125'693.10	132'810.60	140'372.05	148'392.40	156'889.20	165'875.45	+14
	+15	79'734.85	83'539.95	87'660.30	92'110.20	96'905.25	102'057.15	107'582.15	113'496.50	119'812.55	126'545.90	133'712.15	141'324.30	149'399.90	157'953.90	167'001.25	+15
	+16	80'272.40	84'103.50	88'251.15	92'730.95	97'558.50	102'745.50	108'307.55	114'261.55	120'619.85	127'399.35	134'613.70	142'277.20	150'406.75	159'018.60	168'127.05	+16
	+17	80'809.95	84'666.40	88'842.65	93'352.35	98'211.75	103'433.20	109'032.95	115'026.60	121'427.80	128'252.15	135'514.60	143'230.10	151'414.25	160'083.30	169'252.85	+17
	+18	81'347.50	85'229.95	89'433.50	93'973.10	98'865.00	104'121.55	109'758.35	115'792.30	122'235.75	129'105.60	136'416.15	144'183.00	152'421.75	161'148.65	170'378.65	+18
	+19	81'885.05	85'792.85	90'024.35	94'594.50	99'518.25	104'809.25	110'483.75	116'557.35	123'043.05	129'958.40	137'317.70	145'135.90	153'428.60	162'213.35	171'504.45	+19
	+20	82'422.60	86'356.40	90'615.20	95'215.25	100'171.50	105'497.60	111'208.50	117'322.40	123'851.00	130'811.85	138'219.25	146'088.15	154'436.10	163'278.05	172'630.25	+20
	+21	82'960.15	86'919.30	91'206.05	95'836.00	100'824.75	106'185.30	111'933.90	118'087.45	124'658.95	131'664.65	139'120.80	147'041.05	155'442.95	164'342.75	173'756.05	+21
+22	83'497.70	87'482.85	91'797.55	96'457.40	101'478.00	106'873.65	112'659.30	118'852.50	125'466.25	132'518.10	140'022.35	147'993.95	156'450.45	165'408.10	174'881.85	+22	
+23	84'035.25	88'045.75	92'388.40	97'078.15	102'131.25	107'561.35	113'384.70	119'617.55	126'274.20	133'370.90	140'923.25	148'946.85	157'457.30	166'472.80	176'007.65	+23	
+24	84'572.80	88'609.30	92'979.25	97'698.90	102'784.50	108'249.70	114'110.10	120'382.60	127'082.15	134'224.35	141'824.80	149'899.10	158'464.80	167'537.50	177'133.45	+24	
+25	85'110.35	89'172.20	93'570.10	98'320.30	103'437.75	108'937.40	114'835.50	121'148.30	127'889.45	135'077.15	142'726.35	150'852.00	159'471.65	168'602.20	178'259.90	+25	
+26	85'647.90	89'735.10	94'160.95	98'941.05	104'091.00	109'625.75	115'560.25	121'913.35	128'697.40	135'930.60	143'627.90	151'804.90	160'479.15	169'667.55	179'385.70	+26	
+27	86'185.45	90'298.65	94'751.80	99'561.80	104'744.25	110'313.45	116'285.65	122'678.40	129'505.35	136'783.40	144'529.45	152'757.80	161'486.00	170'732.25	180'511.50	+27	
+28	86'723.00	90'861.55	95'343.30	100'183.20	105'397.50	111'001.80	117'011.05	123'443.45	130'312.65	137'636.85	145'430.35	153'710.05	162'493.50	171'796.95	181'637.30	+28	
+29	87'260.55	91'425.10	95'934.15	100'803.95	106'050.75	111'689.50	117'736.45	124'208.50	131'120.60	138'489.65	146'331.90	154'662.95	163'500.35	172'861.65	182'763.10	+29	
+30	87'798.10	91'988.00	96'525.00	101'424.70	106'704.65	112'377.85	118'461.85	124'973.55	131'928.55	139'343.10	147'233.45	155'615.85	164'507.85	173'927.00	183'888.90	+30	
+31	88'335.65	92'551.55	97'115.85	102'046.10	107'357.90	113'065.55	119'186.60	125'738.60	132'735.85	140'195.90	148'135.00	156'568.75	165'514.70	174'991.70	185'014.70	+31	
+32	88'873.20	93'114.45	97'706.70	102'666.85	108'011.15	113'753.90	119'912.00	126'504.30	133'543.80	141'049.35	149'036.55	157'521.65	166'522.20	176'056.40	186'140.50	+32	
+33	89'410.75	93'678.00	98'298.20	103'287.60	108'664.40	114'441.60	120'637.40	127'269.35	134'351.75	141'902.15	149'937.45	158'473.90	167'529.05	177'121.10	187'266.30	+33	

Gehaltsklasse	GK 16	GK 17	GK 18	GK 19	GK 20	GK 21	GK 22	GK 23	GK 24	GK 25	GK 26	GK 27	GK 28	GK 29	GK 30		
Gehaltsstufe	+34	89'948.30	94'240.90	98'889.05	103'909.00	109'317.65	115'129.95	121'362.80	128'034.40	135'159.05	142'755.60	150'839.00	159'426.80	168'536.55	178'186.45	188'392.10	+34
	+35	90'485.85	94'803.80	99'479.90	104'529.75	109'970.90	115'817.65	122'088.20	128'799.45	135'967.00	143'608.40	151'740.55	160'379.70	169'543.40	179'251.15	189'517.90	+35
	+36	91'023.40	95'367.35	100'070.75	105'150.50	110'624.15	116'506.00	122'812.95	129'564.50	136'774.95	144'461.85	152'642.10	161'332.60	170'550.90	180'315.85	190'643.70	+36
	+37	91'560.95	95'930.25	100'661.60	105'771.90	111'277.40	117'193.70	123'538.35	130'329.55	137'582.25	145'314.65	153'543.65	162'284.85	171'557.75	181'380.55	191'769.50	+37
	+38	92'098.50	96'493.80	101'253.10	106'392.65	111'930.65	117'882.05	124'263.75	131'094.60	138'390.20	146'168.10	154'445.20	163'237.75	172'565.25	182'445.90	192'895.95	+38
	+39	92'636.05	97'056.70	101'843.95	107'013.40	112'583.90	118'569.75	124'989.15	131'860.30	139'198.15	147'020.90	155'346.10	164'190.65	173'572.75	183'510.60	194'021.75	+39
	+40	93'173.60	97'620.25	102'434.80	107'634.80	113'237.15	119'258.10	125'714.55	132'625.35	140'005.45	147'874.35	156'247.65	165'143.55	174'579.60	184'575.30	195'147.55	+40
	+41	93'711.15	98'183.15	103'025.65	108'255.55	113'890.40	119'945.80	126'439.30	133'390.40	140'813.40	148'727.15	157'149.20	166'095.80	175'587.10	185'640.00	196'273.35	+41
	+42	94'248.70	98'746.70	103'616.50	108'876.30	114'543.65	120'634.15	127'164.70	134'155.45	141'620.70	149'580.60	158'050.75	167'048.70	176'593.95	186'705.35	197'399.15	+42
	+43	94'786.25	99'309.60	104'207.35	109'497.70	115'196.90	121'321.85	127'890.10	134'920.50	142'428.65	150'433.40	158'952.30	168'001.60	177'601.45	187'770.05	198'524.95	+43
	+44	95'323.80	99'873.15	104'798.85	110'118.45	115'850.15	122'010.20	128'615.50	135'685.55	143'236.60	151'286.85	159'853.20	168'954.50	178'608.30	188'834.75	199'650.75	+44
	+45	95'861.35	100'436.05	105'389.70	110'739.20	116'503.40	122'697.90	129'340.90	136'450.60	144'043.90	152'139.65	160'754.75	169'907.40	179'615.80	189'899.45	200'776.55	+45
	+46	96'398.90	100'998.95	105'980.55	111'360.60	117'157.30	123'386.25	130'065.65	137'216.30	144'851.85	152'993.10	161'656.30	170'859.65	180'622.65	190'964.80	201'902.35	+46
	+47	96'936.45	101'562.50	106'571.40	111'981.35	117'810.55	124'073.95	130'791.05	137'981.35	145'659.80	153'845.90	162'557.85	171'812.55	181'630.15	192'029.50	203'028.15	+47
	+48	97'474.00	102'125.40	107'162.25	112'602.10	118'463.80	124'762.30	131'516.45	138'746.40	146'467.10	154'699.35	163'459.40	172'765.45	182'637.00	193'094.20	204'153.95	+48
	+49	98'011.55	102'688.95	107'753.75	113'223.50	119'117.05	125'450.00	132'241.85	139'511.45	147'275.05	155'552.15	164'360.95	173'718.35	183'644.50	194'158.90	205'279.75	+49
	+50	98'549.10	103'251.85	108'344.60	113'844.25	119'770.30	126'138.35	132'967.25	140'276.50	148'083.00	156'405.60	165'261.85	174'670.60	184'651.35	195'223.60	206'405.55	+50
	+51	99'086.65	103'815.40	108'935.45	114'465.00	120'423.55	126'826.05	133'692.65	141'041.55	148'890.30	157'258.40	166'163.40	175'623.50	185'658.85	196'288.95	207'532.00	+51
	+52	99'624.20	104'378.30	109'526.30	115'086.40	121'076.80	127'514.40	134'417.40	141'807.25	149'698.25	158'111.85	167'064.95	176'576.40	186'665.70	197'353.65	208'657.80	+52
	+53	100'161.75	104'941.85	110'117.15	115'707.15	121'730.05	128'202.10	135'142.80	142'572.30	150'506.20	158'964.65	167'966.50	177'529.30	187'673.20	198'418.35	209'783.60	+53
	+54	100'699.30	105'504.75	110'708.00	116'327.90	122'383.30	128'890.45	135'868.20	143'337.35	151'313.50	159'818.10	168'868.05	178'481.55	188'680.05	199'483.05	210'909.40	+54
	+55	101'236.85	106'067.65	111'299.50	116'949.30	123'036.55	129'578.15	136'593.60	144'102.40	152'121.45	160'670.90	169'768.95	179'434.45	189'687.55	200'548.40	212'035.20	+55
	+56	101'774.40	106'631.20	111'890.35	117'570.05	123'689.80	130'266.50	137'319.00	144'867.45	152'929.40	161'524.35	170'670.50	180'387.35	190'694.40	201'613.10	213'161.00	+56
	+57	102'311.95	107'194.10	112'481.20	118'190.80	124'343.05	130'954.20	138'043.75	145'632.50	153'736.70	162'377.15	171'572.05	181'340.25	191'701.90	202'677.80	214'286.80	+57
	+58	102'849.50	107'757.65	113'072.05	118'812.20	124'996.30	131'642.55	138'769.15	146'397.55	154'544.65	163'229.95	172'473.60	182'293.15	192'708.75	203'742.50	215'412.60	+58
	+59	103'387.05	108'320.55	113'662.90	119'432.95	125'649.55	132'330.25	139'494.55	147'163.25	155'352.60	164'083.40	173'375.15	183'245.40	193'716.25	204'807.85	216'538.40	+59
	+60	103'924.60	108'884.10	114'254.40	120'053.70	126'302.80	133'018.60	140'219.95	147'928.30	156'159.90	164'936.20	174'276.05	184'198.30	194'723.75	205'872.55	217'664.20	+60
	+61	104'462.15	109'447.00	114'845.25	120'675.10	126'956.70	133'706.30	140'945.35	148'693.35	156'967.85	165'789.65	175'177.60	185'151.20	195'730.60	206'937.25	218'790.00	+61
	+62	104'999.70	110'010.55	115'436.10	121'295.85	127'609.95	134'394.65	141'670.10	149'458.40	157'775.80	166'642.45	176'079.15	186'104.10	196'738.10	208'001.95	219'915.80	+62
	+63	105'537.25	110'573.45	116'026.95	121'916.60	128'263.20	135'082.35	142'395.50	150'223.45	158'583.10	167'495.90	176'980.70	187'056.35	197'744.95	209'067.30	221'041.60	+63
	+64	106'074.80	111'137.00	116'617.80	122'538.00	128'916.45	135'770.70	143'120.90	150'988.50	159'391.05	168'348.70	177'882.25	188'009.25	198'752.45	210'132.00	222'168.05	+64
	+65	106'612.35	111'699.90	117'208.65	123'158.75	129'569.70	136'458.40	143'846.30	151'753.55	160'198.35	169'202.15	178'783.80	188'962.15	199'759.30	211'196.70	223'293.85	+65
+66	107'149.90	112'262.80	117'800.15	123'779.50	130'222.95	137'146.75	144'571.70	152'519.25	161'006.30	170'054.95	179'684.70	189'915.05	200'766.80	212'261.40	224'419.65	+66	
+67	107'687.45	112'826.35	118'391.00	124'400.90	130'876.20	137'834.45	145'296.45	153'284.30	161'814.25	170'908.40	180'586.25	190'867.30	201'773.65	213'326.75	225'545.45	+67	
+68	108'225.00	113'389.25	118'981.85	125'021.65	131'529.45	138'522.80	146'021.85	154'049.35	162'621.55	171'761.20	181'487.80	191'820.20	202'781.15	214'391.45	226'671.25	+68	
+69	108'762.55	113'952.80	119'572.70	125'642.40	132'182.70	139'210.50	146'747.25	154'814.40	163'429.50	172'614.65	182'389.35	192'773.10	203'788.00	215'456.15	227'797.05	+69	
+70	109'300.10	114'515.70	120'163.55	126'263.80	132'835.95	139'898.85	147'472.65	155'579.45	164'237.45	173'467.45	183'290.90	193'726.00	204'795.50	216'520.85	228'922.85	+70	
+71	109'837.65	115'079.25	120'755.05	126'884.55	133'489.20	140'586.55	148'198.05	156'344.50	165'044.75	174'320.90	184'191.80	194'678.90	205'802.35	217'586.20	230'048.65	+71	
+72	110'375.20	115'642.15	121'345.90	127'505.30	134'142.45	141'274.90	148'922.80	157'109.55	165'852.70	175'173.70	185'093.35	195'631.15	206'809.85	218'650.90	231'174.45	+72	
+73	110'912.75	116'205.70	121'936.75	128'126.70	134'795.70	141'962.60	149'648.20	157'875.25	166'660.65	176'027.15	185'994.90	196'584.05	207'816.70	219'715.60	232'300.25	+73	
+74	111'450.30	116'768.60	122'527.60	128'747.45	135'448.95	142'650.95	150'373.60	158'640.30	167'467.95	176'879.95	186'896.45	197'536.95	208'824.20	220'780.30	233'426.05	+74	
+75	111'987.85	117'331.50	123'118.45	129'368.20	136'102.20	143'338.65	151'099.00	159'405.35	168'275.90	177'733.40	187'798.00	198'489.85	209'831.05	221'845.65	234'551.85	+75	
+76	112'525.40	117'895.05	123'709.30	129'989.60	136'755.45	144'027.00	151'824.40	160'170.40	169'083.85	178'586.20	188'698.90	199'442.10	210'838.55	222'910.35	235'677.65	+76	
+77	113'062.95	118'457.95	124'300.80	130'610.35	137'409.35	144'714.70	152'549.80	160'935.45	169'891.15	179'439.65	189'600.45	200'395.00	211'845.40	223'975.05	236'804.10	+77	
+78	113'600.50	119'021.50	124'891.65	131'231.10	138'062.60	145'403.05	153'274.55	161'700.50	170'699.10	180'292.45	190'502.00	201'347.90	212'852.90	225'039.75	237'929.90	+78	
+79	114'138.05	119'584.40	125'482.50	131'852.50	138'715.85	146'090.75	153'999.95	162'465.55	171'507.05	181'145.90	191'403.55	202'300.80	213'859.75	226'105.10	239'055.70	+79	
+80	114'675.60	120'147.95	126'073.35	132'473.25	139'369.10	146'779.10	154'725.35	163'231.25	172'314.35	181'998.70	192'305.10	203'253.05	214'867.25	227'169.80	240'181.50	+80	